

BOARD OF DIRECTORS - MINUTES

California Association of DECA, Inc.
Emergency Board of Directors Meeting
Virtual
January 4th, 2022

Members in Attendance

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Bradley Fulk	Jeff Baughman	Maureen Rankin
Kerry Moquett	Juston Glass	Molly Anderson
Michael Alcheatel	Dennis Mifflin	

Staff Members in Attendance

Brycen Woodley	Ed Trang	Kim Frahm
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Board Chair - Call to order at 4:09 PM.

(The purpose of this emergency board meeting was to discuss the safety concerns surrounding the upcoming district conferences in light of the surge in the Omicron variant of COVID-19.)

Molly met on Monday 01/03 with the other CTSO heads. Each group seems to be in a different place with what to do with the upcoming conferences. DECA is the first group to host their district conferences out of the CTSO's.

Brycen has reviewed all local and state health guidelines as they pertain to each of our District Conferences and provided an update to the Board. At present all conference plans are in keeping with local, state, and federal guidelines. SV must be masked, and if students are symptomatic, they have to go home. NorCal students must be vaccinated or have a negative test within 72 hours. Orange County did not originally mandate masks, but that was changed due to the recently implemented statewide mask mandate. With our current plans and preparations we are in compliance with COVID guidelines for all three CDC's.

Kerry mentioned their school was in favor of in person and she wasn't hearing push back from students or parents. Health orders as of today do not prevent us from having the conference.

We anticipate a potential drop in students and judges due to COVID concerns. At this time, it doesn't appear to be likely that the hotels would allow us to get out of the contracts without paying significant penalties because local and state health guidelines do not prevent us from holding the events. If the Omicron surge continues on it's current trajectory it is anticipated that we will see significant

cancellations which would result in attrition penalties from the hotels (i.e. penalties for not meeting our contracted hotel minimums for room blocks and food and beverage spending requirements).

For NorCal and SV we have a bit of wiggle room with attrition numbers. SoCal does not. Maureen mentioned that since kids are in school still, it makes sense that the conference could go through. Juston mentioned that we can add additional items (social distancing, hand sanitizing stations, etc..) to do what we can to mitigate COVID spread. Brycen shared that the Management Team is planning to purchase a substantial amount of PPE to have on hand at all conferences (masks, hand sanitizer, sanitizing materials, etc.).

After some discussion, the board members all seemed to agree that working with individuals regarding fees, refunds, logistics, etc. on a case-by-case basis was warranted for issues that may arise prior to or during the conference even though this may result in a financial loss on the event.

The board acknowledged that this situation is very fluid at this time and may require another emergency meeting if circumstances and/or guidelines change. The discussion and current guidelines from the state and counties hosting the conferences did not lead the board to believe that cancellation of the conferences was warranted at this time.

Motion to adjourn meeting – Bradley Fulk, motion seconded – Maureen Rankin
Meeting adjourned at 5:09PM.